

South Coast Pigeon Federation Incorporated

President: **Jeff Sheppard**

Secretary: **Stephen Saywell**



Protect these Birds

South Coast Pigeon Federation Inc. Code of Conduct.

(SCF = South Coast Pigeon Federation Incorporated).

1. PURPOSE

The purpose of the SCF Code of Conduct is to describe the type of behaviour which the SCF is seeking to promote and encourage it's members and supporters to adopt.

2. GOVERNANCE

The code shall be known as South Coast Pigeon Federation Incorporated Code of Conduct. The Code shall govern the conduct of all persons associated with the SCF in particular, it shall apply to:

- SCF members and affiliated Club members.
- Persons acting for and on behalf of SCF.
- Persons participating in SCF organised events.

3. KEY PRINCIPLES

- SCF wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional well-being and possessions to, ensure no damage or deprivation is caused to either.
- SCF wishes to operate in an environment that is free from harassment.
- Harassment is defined as any action directed at an individual or group that creates a hostile, intimidatory or offensive environment Refer to Australian Sports Commission Guidelines for Harassment-Free Sport.
- SCF wishes to operate in a non discriminatory environment Respect the right, dignity and worth of every human being - within the context of the activity; treat everyone equally regardless of gender, ethnic origin or religion.
- Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by SCF. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

4. KEY ELEMENTS

All persons who are bound by this code shall:

- Act in a manner which is compatible with the interests of SCF.
- Accord people involved in the racing/showing of pigeons with the appropriate courtesy, respect and regard for their rights and obligations.

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- Treat people's property with respect and due consideration of its value.
- Show a positive commitment to SCF policies, rules, procedures, guidelines and agreements.
- Respect the law.
- Respect the confidentiality of information which they receive in the course of fulfilling their duties.

5. UNACCEPTABLE BEHAVIOUR

This list provides examples of behavior deemed to be unsuitable and not in the best interests of the sport:

- Any form of harassment.
- Excessive use of alcohol, acting in a way that becomes a public nuisance, or creating a public disturbance.
- Damaging another person's property or depriving them of that property.
- Statements which are deemed to denigrate the group or individual.
- Slandering of the SCF or Bullying of any Committee members or members on social media, Facebook, Twitter.